

Smt. B. V. Dhanak Arts, Commerce, Science & Management College Bagasara

VISION

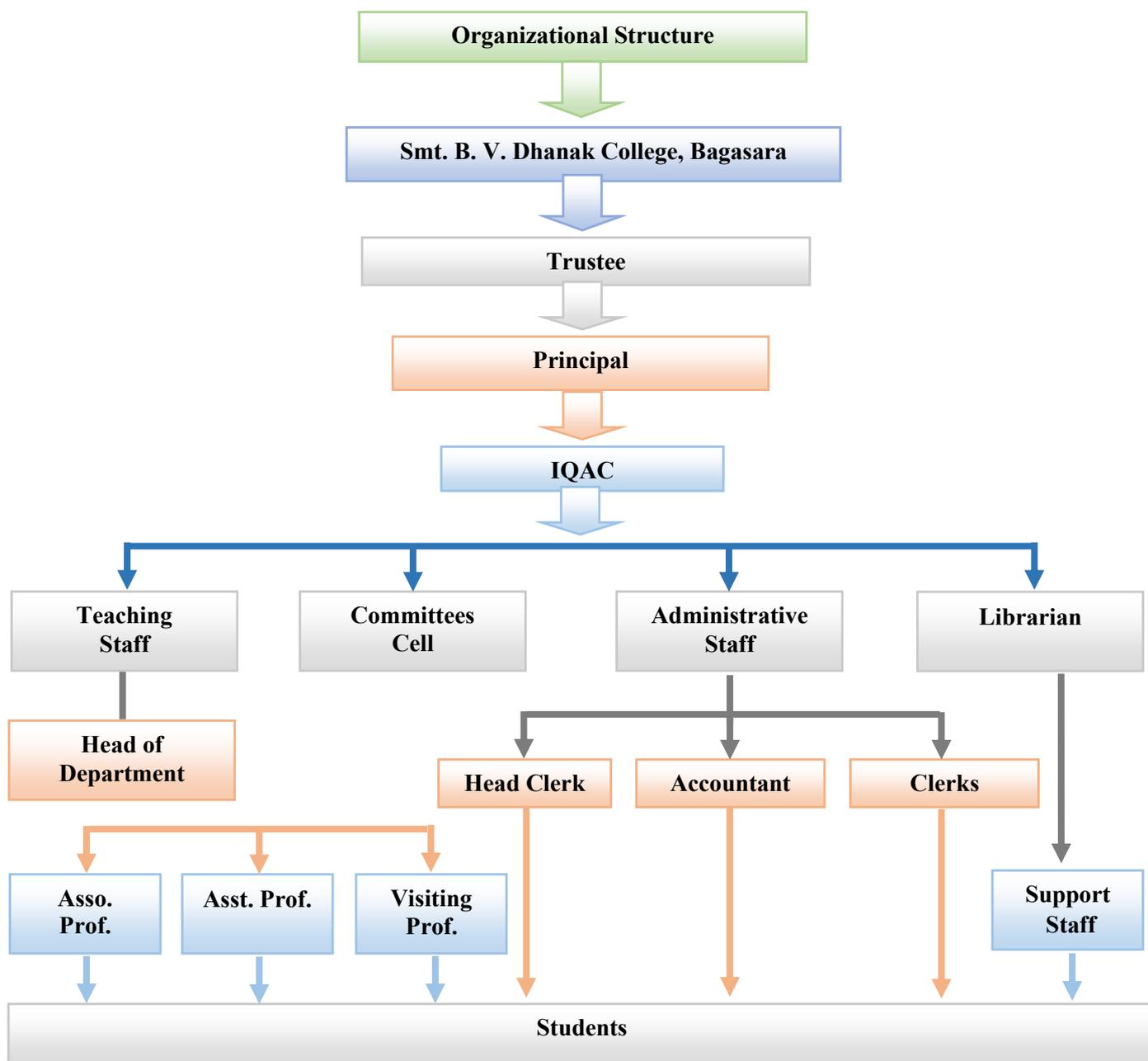
- To provide qualitative education with equal opportunities for boys and girls in the backward region of Bagasara.
- To produce graduates according to the regional needs of the time.
- To create an excellent educational environment in which students can attain a variety of goals.
- To contribute in nation building by providing value based education.

MISSION

- To commence and run certificate, diploma and degree courses.
- To establish required latest equipment. (To make teaching-learning process more effective through audio -visual aids)
- To create awareness towards society and environment.
- To provide education which promotes positive attitude and family values.
- To nurture an environment that promotes healthy and intellect minds by synergizing the benefits of academics, sports, NSS, NCC and extra-curricular activities.
- To develop integrated personality of students.



Structure and Functioning of various academic and administrative bodies of the institution



The College believes in student centric practices and student participation in all the dimensions of campus life. Students take active part in various committees. The student representatives are in:

• **Internal Quality Assurance Cell :**

Members:

Mr. S. G. Dhanak	Member	Trustee
Dr. S. D. Mori	Principal	Chairman
Dr. T. B. Manavar	IQAC Coordinator	Assistant Professor
Dr. B. J. Pate;	Member	Associate Professor
Dr. H. L. Vala	Member	Associate Professor
Dr. K. M. Trivedi	Member	Associate Professor
Mr. A. P. Sosa	Member	Librarian
Dr. J. A. Bhalodiya	Member	Society Person
Mr. V. K. Makavana	Member	Society Person
Mr. A. A. Charaniya	Member	Senior Clerk
Mr. R. G. Desai	Member	Alumni Student
Mr. R. M. Gajera	Member	Alumni Student

The Internal Quality Assurance Cell (IQAC) in a college is responsible for:

- Developing and implementing a quality assurance framework.
- Monitoring and evaluating academic programs and processes.
- Ensuring compliance with accreditation and regulatory requirements.
- Promoting quality culture and excellence among faculty, staff, and students.
- Coordinating with external agencies for accreditation and ranking.
- Conducting regular audits and assessments to identify areas for improvement.
- Providing training and support for faculty and staff to enhance teaching and learning.
- Encouraging innovation, research, and community engagement.
- Ensuring effective governance and management practices.
- Preparing annual quality assurance reports and submitting to regulatory bodies.



- **Admission Committee:**

Coordinator: Dr. T. B. Manavar

Member: Mr. A. A. Charaniya, Ms. M. D. Chavada, Dr. R. C. Fichadiya, Dr. K. M. Trivedi

The Admission Committee in a college is a group of individuals responsible for selecting students for admission to the institution. The committee typically consists of faculty members, administrators, and other staff who review applications, make decisions on admissions, and ensure that the admission process is fair and transparent.

Some of the key responsibilities of an Admission Committee include:

- Reviewing applications: The committee reviews applications from prospective students, including their academic records, test scores, essays, and letters of recommendation.
- Making admission decisions: Based on the review of applications, the committee makes decisions on who to admit, reject, or place on a waitlist.
- Ensuring diversity and inclusivity: The committee aims to create a diverse and inclusive student body by considering factors such as race, ethnicity, gender, and socioeconomic status.
- Setting admission standards: The committee establishes and maintains admission standards, including GPA requirements, test scores, and prerequisite courses.
- Communicating with applicants: The committee notifies applicants of their admission decisions and provides feedback to those who are not admitted.
- The Admission Committee plays a crucial role in shaping the student body and ensuring that the college meets its enrollment goals.



- **Disciplinary Action Committee And Grievance Redressal Cell**

- **Disciplinary Action Committee (DAC):**

Chairman: Mr. B. K. Parmar

Member: Dr. B. B. Gohil, Dr. H. L. Vala, Dr. J. R. Jadav, Dr. T. B. Manavar

- A Disciplinary Action Committee in a college is responsible for maintaining discipline and order on campus. The committee's primary functions include:
- Investigating misconduct: The DAC investigates cases of student misconduct, such as academic dishonesty, behavioral issues, or violations of college rules.
- Imposing penalties: Based on the investigation, the committee recommends penalties or disciplinary actions, such as warnings, fines, suspension, or expulsion.
- Ensuring fairness: The DAC ensures that the disciplinary process is fair, impartial, and follows the college's rules and regulations.
- Maintaining records: The committee maintains records of disciplinary actions taken against students.

- **Grievance Redressal Cell (GRC):**

- A Grievance Redressal Cell in a college is responsible for addressing student complaints and grievances. The GRC's primary functions include:
- Receiving complaints: The GRC receives complaints from students regarding academic, administrative, or other issues.
- Investigating grievances: The cell investigates the grievances and gathers relevant information.
- Resolving issues: The GRC resolves the grievances promptly, fairly, and transparently.
- Providing feedback: The cell provides feedback to students on the outcome of their grievances.
- Suggesting systemic changes: The GRC identifies systemic issues leading to grievances and suggests changes to prevent future occurrences.
- Both committees play crucial roles in maintaining a fair, disciplined, and supportive college environment, ensuring student welfare and success.



- **Examination Committee And Timing & Annual planning Committee:**

- **Examination Committee:**

Chairman: Dr. K. m. Trivedi

Member: Dr. R. C. Fichadiya, Dr. B. B. Gohil, Dr. M. S. Fadadu, Dr. B. J. Patel, Dr. H. V. Chaudhari, Mr. A. A. Charaniya, Ms. M. D. Chavada.

An Examination Committee in a college is responsible for overseeing and managing the examination process. The committee's primary functions include:

- Exam scheduling: The committee schedules exams, ensuring minimal conflicts and adequate time gaps between papers.
- Question paper setting: The committee ensures that question papers are set, moderated, and checked for quality and accuracy.
- Exam venue management: The committee arranges suitable exam venues, invigilation, and necessary infrastructure.
- Exam rules and regulations: The committee ensures that exam rules and regulations are communicated to students and staff.
- Result processing: The committee oversees the processing and declaration of results.
- Exam-related grievances: The committee addresses exam-related grievances and disputes.

- **Timing and Annual Planning Committee:**

A Timing and Annual Planning Committee in a college is responsible for planning and managing the academic calendar. The committee's primary functions include:

- Academic calendar planning: The committee plans and prepares the academic calendar, ensuring timely completion of syllabi and exams.
- Time-table preparation: The committee prepares and manages class time-tables, ensuring optimal utilization of resources.
- Resource allocation: The committee allocates resources, such as classrooms, faculty, and equipment.
- Annual planning: The committee plans and monitors the annual academic plan, including setting goals and objectives.
- Scheduling events: The committee schedules and coordinates academic events, such as seminars, workshops, and guest lectures.

- Monitoring progress: The committee monitors the progress of academic activities and takes corrective actions when needed.
- Both committees play vital roles in ensuring the smooth operation of academic activities, maintaining quality standards, and providing a supportive learning environment.



- **U.G.C. Correspondence Committee**

Chairman: Mr. A. P. Sosa

Member: Dr. T. B. Manavar, Dr. J. P. Joshi, Mr. A. A. Charaniya,

- The UGC (University Grants Commission) Correspondence Committee in a college is responsible for coordinating and communicating with the UGC, which is the apex higher education regulatory body in India. The committee's primary functions include:
- UGC compliance: Ensuring the college complies with UGC regulations, guidelines, and policies.
- Grant management: Managing UGC grants, fellowships, and funds received by the college.
- Reporting and documentation: Preparing and submitting reports, documents, and data to the UGC as required.
- Accreditation and assessment: Coordinating with the National Assessment and Accreditation Council (NAAC) for accreditation and quality assessment.
- Policy implementation: Implementing UGC policies and guidelines on issues like admissions, exams, and faculty recruitment.
- Communication: Serving as a liaison between the college and the UGC, ensuring timely communication and resolving queries.
- Scheme implementation: Implementing UGC schemes, such as scholarships, fellowships, and research funding.
- Monitoring and evaluation: Monitoring and evaluating the college's academic and research programs to ensure UGC standards.
- The UGC Correspondence Committee plays a crucial role in maintaining the college's credibility, ensuring compliance with regulatory requirements, and facilitating funding and support from the UGC.



• Student Counseling Centre

Chairman: Dr. K. M. Trivedi

Member: Dr. H. L. Vala, Dr. B. B. Gohil, Dr. M. S. Fadadu, Dr. D. M. Rathod, Dr. N. C. Patel, Dr. T. B. Manavar

- A Student Counseling Centre in a college provides a supportive and confidential environment for students to address their personal, emotional, and academic concerns. The centre's primary functions include:
- Counseling services: Offering individual and group counseling sessions with trained counselors.
- Mental health support: Providing support for students dealing with anxiety, depression, stress, and other mental health issues.
- Academic guidance: Helping students with academic concerns, such as choosing courses, managing workload, and improving study skills.
- Career guidance: Assisting students with career exploration, resume building, and job search strategies.
- Personal issue support: Supporting students dealing with personal issues, such as relationships, family problems, and trauma.
- Referral services: Connecting students with external resources, such as mental health professionals, support groups, and community services.
- Workshops and programs: Organizing workshops and programs on topics like stress management, time management, and self-care.
- Crisis intervention: Providing immediate support during crisis situations, such as suicidal thoughts or emotional distress.
- The Student Counseling Centre plays a vital role in promoting students' overall well-being, academic success, and personal growth, helping them navigate college life and beyond.



- **NSS, NCC, Social Activity & Social Interaction Cell**

- **NSS (National Service Scheme):**

Chairman: Mr. B. K. Paramar

Member: Dr. J. R. Jadav, Dr. K. M. Trivedi, Dr. B. B. Gohil, Dr. T. B. Manavar, Mr. A. A. Charaniya, Mr. V. K. Bhaliya, Dr. J. R. Jadav, Dr. J. P. Joshi.

A college NSS unit promotes community service, social responsibility, and nation-building. Activities include:

- Community service projects
- Blood donation camps
- Environmental conservation
- Disaster relief
- Health awareness programs

- **NCC (National Cadet Corps):**

A college NCC unit develops discipline, leadership, and patriotism among students through:

- Military training
- Parades and drills
- Adventure activities
- Community service
- Leadership development programs

- **Social Activity Cell:**

A Social Activity Cell organizes events and activities to foster social connections and community engagement, including:

- Cultural festivals
- Talent shows
- Guest lectures
- Workshops and seminars
- Charity events

- **Social Interaction Cell:**

A Social Interaction Cell promotes student interaction, inclusivity, and diversity through:

- Icebreaker sessions
- Team-building activities
- Mentorship programs
- International student exchange
- Social events and gatherings

These cells and units play a vital role in shaping students' personalities, developing their skills, and preparing them for responsible citizenship, while also fostering a sense of community and social responsibility within the college.

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▪ **Sport Club**

Chairman: Mr. B. K. Paramar

Member: Dr. H. L. Vala, Dr. N. C. Patel, Dr. D. M. Rathod, Dr. J. R. Jadav

A Sports Club in a college promotes physical activity, teamwork, and a healthy lifestyle among students. The club's primary functions include:

- Organizing sports events: Tournaments, matches, and competitions in various sports like cricket, football, basketball, etc.
- Team management: Selecting, training, and managing college teams for inter-college and national-level competitions.
- Sports infrastructure maintenance: Ensuring proper upkeep of sports facilities, equipment, and grounds.
- Promoting sports culture: Encouraging students to participate in sports, developing a sports culture, and recognizing student achievements.
- Fitness programs: Offering fitness classes, gym training, and wellness programs for students.
- Recreational activities: Organizing recreational sports activities, like yoga, aerobics, or fun runs.
- Sports education: Conducting workshops, clinics, and training sessions on sports techniques, rules, and safety.
- Inter-college collaborations: Networking with other colleges for sports events, exchanges, and partnerships.

▪ **The Sports Club plays a vital role in:**

- Fostering physical fitness and mental well-being
- Developing teamwork, discipline, and leadership skills
- Encouraging healthy competition and sportsmanship
- Building college spirit and pride

By providing a platform for students to engage in sports and physical activities, the Sports Club contributes to a holistic college experience.



- **Research Committee**

Chairman: Dr. K. M. Trivedi

Member: Dr. R. C. Fichadiya, Dr. B. B. Gohil, Dr. H. L. Vala, Dr. B. J. Patel, Dr. H. V. Chaudhari, Dr. T. B. Manavar, Dr. G. P. Joshi

A Research Committee in a college is responsible for promoting, supporting, and overseeing research activities among faculty and students. The committee's primary functions include:

- Research policy formulation: Developing and implementing research policies, guidelines, and procedures.
 - Research funding: Managing research grants, funding opportunities, and budgets.
 - Project approval: Evaluating, approving, and monitoring research projects.
 - Faculty support: Providing resources, training, and mentorship for faculty research.
 - Student research: Encouraging and supporting student research, including undergraduate and postgraduate projects.
 - Interdisciplinary research: Fostering collaboration across departments and disciplines.
 - Research ethics: Ensuring compliance with ethical standards, intellectual property rights, and plagiarism policies.
 - Dissemination of research: Organizing seminars, conferences, and publications to share research findings.
 - Research evaluation: Assessing research output, impact, and quality.
 - Collaboration and partnerships: Building partnerships with industries, institutions, and organizations for collaborative research.
- **The Research Committee plays a vital role in:**
 - Promoting a research culture
 - Enhancing the college's research profile
 - Supporting faculty and student research
 - Fostering innovation and entrepreneurship
 - Contributing to knowledge creation and dissemination

By facilitating research activities, the committee contributes to the academic excellence and reputation of the college.



• **Literary Circle**

Chairman: Dr. B. J. Patel

Member: Dr. K. M. Trivedi, Dr. R. C. Fichadiya, Dr. H. L. Vala, Dr. H. V. Chaudhari

A Literary Circle in a college is a student organization that promotes literary activities, fosters a love for literature, and provides a platform for students to express their creativity. The circle's primary functions include:

- Book clubs: Organizing book clubs and discussions on various genres and authors.
 - Writing workshops: Conducting writing workshops, poetry sessions, and creative writing classes.
 - Literary festivals: Hosting literary festivals, author talks, and poetry recitals.
 - Debates and discussions: Organizing debates, discussions, and quizzes on literary topics.
 - Publication: Publishing a college literary magazine or journal featuring student writings.
 - Inter-college events: Participating in inter-college literary events, competitions, and fests.
 - Author interactions: Inviting authors, poets, and literary critics for talks and interactions.
 - Language support: Supporting language-related activities, such as language clubs and conversation practice.
 - Creative expression: Encouraging creative expression through literature, poetry, and storytelling.
 - Building community: Fostering a community of book lovers, writers, and literature enthusiasts.
- **The Literary Circle plays a vital role in:**
- Promoting literary awareness and appreciation
 - Fostering creativity and writing skills
 - Providing a platform for self-expression
 - Building a community of like-minded individuals
 - Enriching college life through literary activities

By engaging in literary activities, students can develop critical thinking, communication skills, and a deeper understanding of themselves and the world around them.



• Cultural Committee & Extra- Curricular Activity

Chairman: Dr. R. C. Fichadiya

Member: Dr. K. M. Trivedi, Dr. M. S. Fadadu, Dr. H. L. Vala, Mr. B. K. Paramar, Dr. T. B. Manavar, Dr. N. C. Patel, Mr. A. P. Sosa, Dr. H. V. Chaudhari, Dr. D. M. Rathod.

The Cultural Committee and Extra-Curricular Activity (ECA) in a college are responsible for promoting cultural and extracurricular activities among students. The primary functions include:

▪ Cultural Committee:

- Organizing cultural events: Festivals, concerts, plays, and dance performances.
- Promoting cultural diversity: Celebrating diverse cultures, traditions, and heritage.
- Encouraging talent: Providing a platform for students to showcase their cultural talents.
- Collaborations: Collaborating with other colleges, cultural organizations, and artists.

▪ Extra-Curricular Activity (ECA):

- Sports and games: Organizing sports tournaments, games, and fitness activities.
- Creative pursuits: Encouraging activities like music, dance, theater, and visual arts.
- Literary activities: Promoting literary events, debates, quizzes, and writing competitions.
- Community service: Organizing volunteer work, social service, and outreach programs.
- Leadership development: Providing opportunities for students to develop leadership skills.

▪ Together, the Cultural Committee and ECA play a vital role in:

- Fostering cultural awareness and appreciation
- Encouraging creativity and self-expression
- Developing teamwork and leadership skills
- Providing a platform for talent showcase
- Enhancing college life and student experience
- Building a sense of community and belonging

By engaging in cultural and extracurricular activities, students can develop new skills, build relationships, and create lifelong memories.



• **First Aid Centre**

Chairman: Dr. B. B. Gohil

Member: Dr. J. R. Jadav, Mr. B. K. Paramar, Ms. M. D. Chavada,

A First Aid Centre in a college is a facility that provides immediate medical attention and care to students, faculty, and staff in case of minor injuries or illnesses. The centre's primary functions include:

- Emergency response: Providing immediate response to medical emergencies.
 - Basic first aid: Administering basic first aid for cuts, wounds, burns, and other minor injuries.
 - Medical supplies: Stocking essential medical supplies, such as bandages, antiseptic wipes, pain relievers, and more.
 - Referral services: Referring patients to hospitals or medical facilities for further treatment if needed.
 - Health education: Educating students and staff on basic first aid techniques, health, and wellness.
 - Record maintenance: Maintaining records of medical treatment provided.
 - Hygiene and sanitation: Ensuring a clean and hygienic environment.
 - Staff training: Providing training for first aid centre staff on basic life support and first aid techniques.
- **The First Aid Centre plays a vital role in:**
- Ensuring prompt medical attention
 - Preventing minor injuries from becoming major
 - Promoting health and wellness
 - Supporting the overall well-being of students and staff
- By having a First Aid Centre, colleges can provide a safe and supportive environment for their community.



- **Environment Awareness Cell/ Nature Club**

Chairman: Dr. B. B. Gohil

Member: Dr. H. L. Vala, Mr. B. K. Paramar, Dr. B. J. Patel, Dr. N. C. Patel, Dr. J. R. Jadav.

An Environment Awareness Cell or Nature Club in a college is a student-led organization that promotes environmental awareness, conservation, and sustainability. The cell's primary functions include:

- Environmental awareness campaigns: Organizing events, workshops, and campaigns to raise awareness about environmental issues.
- Tree plantation drives: Conducting tree plantation drives and promoting greenery on campus.
- Waste management: Implementing recycling programs, composting, and proper waste disposal practices.
- Conservation efforts: Participating in local conservation efforts, such as cleaning public spaces, parks, and water bodies.
- Sustainable practices: Promoting sustainable practices, like energy conservation, water conservation, and reducing plastic use.
- Environmental education: Conducting workshops, seminars, and lectures on environmental topics.
- Collaborations: Collaborating with local environmental organizations, NGOs, and government agencies.
- Research and projects: Undertaking research projects and initiatives on environmental issues.
- Campus greening: Beautifying the campus with gardens, green spaces, and eco-friendly infrastructure.
- Community engagement: Engaging with the local community to promote environmental awareness and involvement.

The Environment Awareness Cell/Nature Club plays a vital role in:

- Raising environmental awareness among students and staff
- Promoting sustainable practices and conservation
- Fostering a culture of environmental responsibility
- Supporting local environmental initiatives
- Enhancing campus beauty and biodiversity

By actively engaging in environmental activities, students can develop a deeper appreciation for nature and a commitment to protecting the planet.



- **Loan and Fund Committee**

Chairman: Dr. D. M. Rathod

Member: Dr. J. R. Jadav, Mr. B. K. Paramar, Dr. B. B. Gohil, Dr. H. V. Chaudhari.

A Loan and Fund Committee in a college is responsible for managing and disbursing financial assistance to students in need. The committee's primary functions include:

- Scholarship management: Overseeing and awarding scholarships to deserving students.
 - Education loan assistance: Providing guidance and support for students seeking education loans.
 - Financial aid: Offering financial assistance to students facing economic hardships.
 - Fund allocation: Managing and allocating funds for student welfare and development programs.
 - Budgeting: Preparing and managing budgets for student-related expenses.
 - Fundraising: Organizing fundraising events and campaigns to support student initiatives.
 - Bursary awards: Awarding bursaries to students in need of financial support.
 - Emergency funding: Providing emergency funding for students facing unexpected financial crises.
 - Student support: Offering support and guidance for students facing financial difficulties.
 - Collaboration: Collaborating with external organizations to secure funding and resources for students.
- **The Loan and Fund Committee plays a vital role in:**
- Supporting students in financial need
 - Ensuring access to education for all
 - Promoting student welfare and development
 - Fostering a supportive college community
 - Helping students achieve their academic goals

By providing financial assistance and support, the committee helps students overcome financial barriers and focus on their academic success.



Study Tour Committee

Chairman: Mr. B. K. Paramar

Member: Dr. M. S. Fadadu, Dr. B. B. Gohil, Dr. N. C. Patel, Dr. D. M. Rathod, Dr. T. B. Manavar. Dr. G. P. Joshi

A Study Tour Committee in a college is responsible for organizing and managing study tours, educational trips, and field visits for students. The committee's primary functions include:

- Planning and organization: Planning and organizing study tours to relevant places.
- Destination selection: Selecting destinations that align with academic objectives.
- Itinerary preparation: Preparing detailed itineraries for study tours.
- Logistics management: Managing transportation, accommodation, and food arrangements.
- Budgeting and funding: Managing budgets and securing funding for study tours.
- Student selection: Selecting students to participate in study tours.
- Faculty supervision: Ensuring faculty supervision and guidance during study tours.
- Risk management: Ensuring safety and risk management during study tours.
- Evaluation and feedback: Evaluating study tours and gathering feedback from participants.
- Collaboration: Collaborating with other departments and institutions to enhance study tour experiences.

The Study Tour Committee plays a vital role in:

- Enhancing academic learning through practical experiences
- Providing exposure to new places and cultures
- Developing teamwork and leadership skills
- Fostering networking opportunities
- Supporting curriculum objectives

By organizing study tours, the committee helps students gain hands-on experience, apply theoretical knowledge, and develop valuable skills that complement their academic education.



Library Advisory Committee

Chairman: Mr. A. P. Sosa

Member: Dr. K. M. Trivedi, Dr. R. C. Fichadiya, Dr. M. S. Fadadu, Dr. B. B. Gohil,
Dr. H. L. Vala, Dr. B. J. Patel.

A Library Advisory Committee in a college is a group of stakeholders responsible for providing guidance and support to the library in achieving its mission and objectives. The committee's primary functions include:

- Collection development: Advising on book and resource purchases.
- Library policies: Reviewing and recommending library policies.
- Services evaluation: Evaluating library services and suggesting improvements.
- Budgeting: Providing input on library budget allocations.
- Technology integration: Advising on technology adoption and digital resource management.
- Space planning: Providing input on library space utilization and renovation plans.
- User engagement: Ensuring library services meet user needs and expectations.
- Outreach and promotion: Promoting library resources and services to the college community.
- Collaboration: Fostering collaboration between the library and other college departments.
- Strategic planning: Contributing to the library's strategic planning process.

The Library Advisory Committee plays a vital role in:

- Ensuring the library meets the needs of students, faculty, and staff
- Supporting academic success and research endeavors
- Enhancing the overall learning experience
- Fostering a culture of reading and intellectual curiosity
- Promoting information literacy and critical thinking

By providing guidance and support, the committee helps the library stay relevant, responsive, and innovative in serving the college community.



Alumni Association

Chairman: Dr. K. M. Trivedi

Member: Dr. R. C. Fichadiya, Dr. D. M. Rathod, Dr. H. V. Chaudhari, Dr. J. R. Jadav

An Alumni Association in a college is an organization that connects and engages former students, known as alumni, with their alma mater and each other. The association's primary functions include:

- Networking opportunities: Providing platforms for alumni to connect, share experiences, and build relationships.
- Events and reunions: Organizing events, reunions, and homecomings to foster camaraderie and nostalgia.
- Career support: Offering career guidance, mentorship, and job opportunities to alumni.
- Fundraising: Raising funds for college development, scholarships, and alumni initiatives.
- Community service: Engaging alumni in community service projects and social responsibility initiatives.
- College representation: Representing the college at alumni gatherings, events, and conferences.
- Communication: Keeping alumni informed about college news, updates, and achievements.
- Awards and recognition: Recognizing outstanding alumni achievements and contributions.
- Student mentorship: Pairing alumni with current students for mentorship and guidance.
- College advocacy: Promoting the college's interests, reputation, and mission.

The Alumni Association plays a vital role in:

- Fostering lifelong connections among alumni
- Supporting college development and growth
- Enhancing the college's reputation and network
- Providing opportunities for personal and professional growth
- Strengthening ties between alumni, students, and faculty

By engaging with the Alumni Association, former students can maintain a lifelong connection with their alma mater, expand their professional network, and contribute to the college's continued success.



Career Guidelines and Placement Committee

Chairman: Mr. V. K. Bhaliya

Member: Dr. R. C. Fichadiya, Dr. D. M. Rathod, Dr. H. V. Chaudhari, Dr. J. R. Jadav

A Career Guidelines and Placement Committee in a college is responsible for guiding students in their career development and facilitating their transition to the workforce. The committee's primary functions include:

- Career counseling: Providing guidance on career choices and pathways.
- Placement assistance: Assisting students in finding internships, jobs, and other employment opportunities.
- Industry connections: Building relationships with employers and industry partners.
- Job market research: Staying informed about job market trends and requirements.
- Resume and interview preparation: Helping students prepare for job applications and interviews.
- Campus recruitment: Organizing campus recruitment drives and job fairs.
- Alumni networking: Connecting students with alumni for mentorship and guidance.
- Career development workshops: Conducting workshops on career development and soft skills.
- Internship coordination: Coordinating internships and practical training programs.
- Placement statistics: Maintaining records of placement statistics and graduate outcomes.

The Career Guidelines and Placement Committee plays a vital role in:

- Enhancing students' employability
- Bridging the gap between academia and industry
- Supporting students' career aspirations
- Building relationships with employers and industry partners
- Providing resources for career development

By having a dedicated committee, colleges can ensure that students receive comprehensive support in their career journey, leading to better employment outcomes and a smoother transition to the workforce.



Anti-Ragging Committee:

Chairman: Mr. B. K. Paramar

Member: Dr. K. M. Trivedi, Dr. M. S. Fadadu, Mr. A. P. Sosa, Dr. N. C. Patel, Mr. A. A. Charniya, Ms. M. D. Chavada

An Anti-Ragging Committee in a college is a body responsible for preventing and addressing ragging incidents, ensuring a safe and welcoming environment for all students. The committee's primary functions include:

- Ragging prevention: Taking measures to prevent ragging incidents.
- Complaint redressal: Addressing and resolving ragging complaints.
- Investigation: Investigating reported ragging incidents.
- Disciplinary action: Recommending disciplinary action against perpetrators.
- Awareness campaigns: Organizing awareness campaigns against ragging.
- Student support: Providing support and counseling to victims.
- Monitoring: Monitoring college premises and hostels to prevent ragging.
- Collaboration: Collaborating with local authorities and police to prevent and address ragging.
- Policy implementation: Ensuring implementation of anti-ragging policies and laws.
- Reporting: Submitting reports on ragging incidents and actions taken.

The Anti-Ragging Committee plays a vital role in:

- Ensuring a ragging-free environment
- Protecting students' rights and dignity
- Promoting a culture of respect and inclusivity
- Supporting students' physical and mental well-being
- Upholding the college's reputation and values

By having an active Anti-Ragging Committee, colleges can create a safe and secure environment for students to learn and grow.



Sexual harassment Cell:

Chairman: Dr. N. C. Patel

Member: Dr. M. S. Fadadu, Dr. T. B. Manavar, Ms. M. D. Chavada, Mrs. L. B. Mevada

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature. It can occur in various settings, including workplaces, schools, and colleges.

Types of sexual harassment:

- Quid pro quo harassment: When submission to sexual demands is made a condition of employment, promotion, or academic advancement.
- Hostile environment harassment: When sexual conduct creates an intimidating, hostile, or offensive environment.

Examples of sexual harassment:

- Unwelcome touching or groping
- Sexual comments or jokes
- Displaying sexually suggestive images or videos
- Requests for sexual favors
- Unwanted sexual advances
- Sexual assault or battery

Prevention and response:

- Establish clear policies and procedures
- Provide training and education
- Encourage reporting and support victims
- Take prompt and appropriate action against perpetrators
- Foster a culture of respect and inclusivity

Remember, sexual harassment is never acceptable and can have severe consequences for both individuals and institutions. If you or someone you know has experienced sexual harassment, seek help and support.

